

Item 12.8

Notices of Motion

Promoting Local Employment and Skills (in Waterloo and Beyond)

By Councillor Weldon

It is resolved that:

- (A) Council note:
- (i) the recent NSW Government announcement that the Waterloo South redevelopment will comprise 50 per cent social and affordable homes, 15 per cent of which will be reserved for Aboriginal residents;
 - (ii) the increase in social and affordable housing for the Waterloo South redevelopment has come about as a result of concerted resistance and advocacy led by the local community (with support from the City);
 - (iii) in addition to the inclusion of Aboriginal housing, the Redfern Waterloo Aboriginal Affordable Housing Alliance have called for targets for Aboriginal employment in both the construction of and ongoing service provision in all government redevelopments in the Redfern Waterloo area;
 - (iv) London Borough Councils promote local employments and skills opportunities through agreements (referred to as s106 agreements) with developers. Agreements generally involve obligations for developers to provide a number of employment and skills initiatives that benefit the local community. For major projects, this includes requirements that a certain proportion of people working on the construction of the development are local residents or that they create and fill a set number of jobs or apprenticeships for local residents as a proportion of development costs or area;
 - (v) in the redevelopment of public housing estates in London, s106 agreements have provided return to work and youth employment pathways for tenants. Agreements generally include provisions for skills development and ongoing training as well as supported employment for local residents with accessibility needs and/or learning difficulties; and
 - (vi) following this meeting, Councillor Weldon intends to write to relevant NSW Government Ministers regarding opportunities to implement local jobs initiatives as part of the proposed Waterloo Estate redevelopment; and
- (B) the Chief Executive Officer be requested to update Councillors via a CEO Update:
- (i) on how the City promotes local employment and skills opportunities, particularly with reference to community members who face barriers to ongoing employment;
 - (ii) outlining options for the City to implement local employment and skills initiatives/targets through planning mechanisms for development on both public and private land and directly through the City's capital works projects; and

- (iii) with recommendations for the City to promote local employment and skills opportunities through engagement (partnership and advocacy) with relevant NSW Government departments.

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